



## Want to build your business?

### HIRE A MASTER BUILDERS SA APPRENTICE



#### LOW RISK

Stop or swap at any time



#### FLEXIBILITY

Apprentices on demand



#### CASH FLOW

Only pay when working on site



#### LOW ADMIN

We deal with all the administration

Master Builders SA has been providing apprentices to the building and construction industry for almost 40 years. We know the issues you face and how difficult it is to grow your business successfully and employ the right people.

This is where we can help! With no lock-in contracts and a broad scope of apprentices available including carpentry, plumbing, electrical, internal lining, tiling, painting and bricklaying, we offer great flexibility to work with you and meet your business needs.

We also pride ourselves on having the lowest charge out rates in the industry for our members!

Contact us today on **8211 7466** to find out more.

Or visit **[mbasa.com.au/apprentices](https://mbasa.com.au/apprentices)**



**MASTER BUILDERS**  
SOUTH AUSTRALIA

# BENEFITS OF BEING A HOST EMPLOYER WITH MASTER BUILDERS SA APPRENTICESHIPS

LET US TAKE THE STRESS OUT OF TAKING ON AN APPRENTICE AND SAVE UP TO \$500 PER WEEK

EMPLOYER OBLIGATIONS		
SERVICES	DIRECT EMPLOYMENT	VIA MASTER BUILDERS SA
Advertise	✓	✓
Interview & Selection Process	✓	✓
Drug & Alcohol Test	Potential employer requirement	✓
Medical Test	Potential employer requirement	✓
Language Literacy Numeracy Testing	Potential employer requirement	✓
Induction Program (inc. White Card)	✓	✓
Supply PPE & Industry Tools	✓	✓
Safety Advice	✗	✓
Mentoring	Potential employer requirement	✓
Payment of Leave Entitlements	✓	✓
Payment of RDOs & Public Holidays	✓	✓
Payment of Wages	✓	✓
WorkCover	✓	✓
Superannuation	✓	✓
Payroll Tax	✓	✓
Trade School	✓	✓
Return Apprentice	✗	✓
Return To Work Services	Potential employer requirement	✓
Disciplinary Action	✓	✓

COST COMPARISON (1ST YEAR JUNIOR CONSTRUCTION APPRENTICE)	
DIRECT EMPLOYMENT	VIA MASTER BUILDERS SA
\$1,360.00 per week (exc. trade school and indirect costs)	\$884.05 per week (invoiced weekly)

## ADDITIONAL BENEFITS INCLUDE:

- Flexible hosting arrangements with short and long term placements (from 1 week to 4 years)
- Apprentices can be returned to Master Builders SA during downtime
- Host employer only pays for the time the apprentice is on site
- Apprentices have completed a pre-employment and induction program
- Organisation and monitoring of mandatory “off-the-job” training (trade school) and associated administrative obligations
- Apprentice Field Coordinators provide mentoring and support to apprentices and host employers
- Management of any WorkCover and Return To Work claims

While care has been taken to ensure that information contained is true and correct at the time of publication, changes in circumstances after the time of publication may impact the accuracy of this information. 01/07/2019